

7.2 Best Practices

1. **Title of the practice:** Faculty Exchange Program

Objective of the Practice: The primary aim of faculty exchange program is to provide the opportunity for the exchanged personnel to encourage professional development through the stimulus of a different setting and for the host organizations to benefit from the knowledge and skills of the exchanged personnel. It helps in revitalization of course content. The aim of this program was also to help students in adoption of alternative, multi-faceted approaches to learning and to enhance the students' knowledge, competence and skills.

The context: The faculty exchange program presents a unique opportunity for interaction between different institutions and exchange of ideas and thoughts among faculties and students.

The Practice: Our college in collaboration with Shri Ram College of Science and Commerce, Bhandup (W), undertook the initiative of Faculty Exchange Program on 09th March, 2020. Prof. Bharati Sridhara and Prof. Arun Vishwakarma participated in this program. Similarly, Mr. Felix Anthony and Ms. Jyoti Yadav from Shri Ram College of Science and Commerce, Bhandup (W), visited our college and delivered their lectures to T.Y.B.Com and S.Y.B.Com students.

Evidence of success: This programme was successfully undertaken and the faculties received positive feedback from the students. The most valuable aspect of the exchange was the collaboration and networking that develops and extends the length of the association beyond the period of the exchange itself. The benefit was immediate, and students gained opportunity to learn concepts and ideas presented in an entirely new and different manner. Faculties of both the colleges i.e. Chandrabhan Sharma College of Arts, Science and Commerce, (Powai) and Shri Ram College of Science and Commerce, Bhandup (W) enthusiastically participated in the programme.

2. **Title of the practice:** Women Empowerment

Objective of the Practice: The main objective of this practice was to identify and promote the strong leadership and growth of women as individuals in their own right. To develop the self-confidence of women in building their capacity. Training the women to impart knowledge of opportunities and resources available to get backing support. Organizing different activities to make women aware of their health, physical well-being, self-defense etc.

The context: The main motto of this practice was “towards self-empowered mind”. To empower girl students, to enhance their understanding of issues related to women, to address the practical issues related to the welfare and to provide equal opportunities for women. To train students to acquire wide range of skills and knowledge and to increase their social, economic and intellectual capacities for their safety and security.

The Practice:

1. Self Defense Training for girls: Women’s Development Cell of Chandrabhan Sharma College along with Akhil Bharatiya Vishwa Parishad (ABVP) organized a 3 days Self Defence training workshop ‘Mission Sahasi’ for girls from 31st July to 2nd August, 2019.
2. Seminar on Sexual Harassment at Workplace: Women Development Cell & Internal Complaints Cell of Chandrabhan Sharma College in collaboration with MAJLIS organized a one-day inter-collegiate seminar on Sexual Harassment at Workplace on 28th January, 2020.

Evidence of success:

1. Self Defense Training: A trainer from Akhil Bharatiya Vishwa Parishad (ABVP) enthusiastically trained the girl students for all the 3 days. Around 65 girls participated in the 3 day training and were highly motivated by the training session, which helped in achieving the set goals.
2. Seminar on Sexual Harassment at Workplace: Ms. Ruchita, the speaker, successfully conducted the seminar and openly discussed about women related issues like ragging, teasing etc. The speaker guided the students on the subject ‘prevention of sexual harassment’ and helped develop in them competence for implementation of the statute.